

Security, Safety, Health, Environment and Quality Policy

Concerns for Security, Safety, Health, Environment and Quality are integral to KST/MM business conduct. Every employee is required to exercise personal responsibility and commitment towards safe working practices, maintaining secure and healthy working conditions and remaining conscious of the importance of the environment, whilst delivering the highest level of service to our customers.

The ultimate aims of our SHE-Q policy are:

- To ensure zero lost time incident (LTI) due to unsafe conditions
- To ensure zero lost time incident (LTI) due to unsafe acts
- To put in place a strong safety programme that protects the health, safety and security of our staff and property from risk of harm, including that arising from terrorism

Our SHE-Q policy incorporates the following objectives:

- Effective management of security threats, hazards, ill health and environment aspects to keep operational risks as low as reasonably practical
- Compliance with all applicable WSH, SGSecure and other requirements as stipulated by Flag and Port state controls
- Provision of resources to achieve and maintain secure, safe, healthy and environmentally friendly working conditions
- Use of appropriate protective and preventive controls
- Setting of demanding targets and key performance indicators to measure achievements
- Regular inspections, audits and investigations in order to identify weaknesses and areas of improvements in the management systems and work practices as well as to implement effective corrective actions
- Continual improvement of the management system and work performance
- Leading and motivating employees through training, promotional programmes and appropriate incentives to sustain responsible behavior
- Meeting and where possible, exceeding customers' expectations